

June 2008

Gabriel, Roeder, Smith & Company (GRS) is pleased to announce the following consultant additions to its staff.

Mr. Jack L. Beam, ASA, EA, MAAA

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Mr. Brian T. Morris, FSA, MAAA

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Mr. Peter N. Strong, ASA, EA

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Mr. Beam is located in GRS' Dallas, Texas office. Jack brings more than 30 years of actuarial and benefits consulting experience to GRS. He has helped plan sponsors and retirement boards, in the public and private sectors, hospitals, and non-profits, with plan design, funding, and benefit administration issues. Jack's consulting experience in the public sector includes city, public authority, and university clients in Arkansas, Oklahoma, and Texas. His plan design experience includes early retirement windows, supplemental executive retirement programs, plan merger analysis, and DB to DC plan conversions. He is particularly well versed in the funding and accounting requirements for post-retirement medical benefits.



Mr. Morris is located in GRS' Southfield, Michigan office. Brian brings more than 20 years of health care related actuarial and consulting experience to GRS. He has worked with numerous state agencies in Michigan and Ohio that deal with health care issues. These agencies include insurance departments, public health departments, medical services administration, and statewide retirement systems. He has also provided expert testimony regarding health care rate setting in the states of Michigan, Maine, and Washington. Brian's actuarial and consulting experience includes pricing strategies for medical, prescription drug, dental, and vision products in individual and group market segments. His client work for the public sector has included premium rate strategies for Medicaid and managed care plans, prescription drug plan design, and funding alternatives for post-employment benefits.



Mr. Strong is located in GRS' Fort Lauderdale, Florida office. Pete brings 12 years of actuarial and benefits consulting experience to GRS. His pension plan experience includes defined benefit plans and hybrid arrangements, covering plan design features such as final average pay, career average pay, target benefit, and early retirement windows. Pete has many years of experience with retiree health valuations, derived from providing clients with FAS 106 valuations. His pension plan administration experience includes a thorough understanding of the Pension Protection Act of 2006 and Internal Revenue Code Section 401(a), 410 and 415 testing.