

June 2010

Gabriel, Roeder, Smith & Company (GRS) is pleased to announce that **Mr. Lance J. Weiss, EA, FCA, MAAA** has joined GRS as a Senior Consultant and Team Leader in GRS' Chicago, Illinois office.

Mr. Weiss brings over 30 years of actuarial and retirement consulting experience to GRS. His areas of expertise include plan design, funding, accounting, security, administration and communication of defined benefit, defined contribution and post-retirement medical programs.

During his career, Lance has worked with large public entities and private corporations coordinating retirement benefits with other elements of total compensation programs, as well as developing effective benefits and cost containment programs.

Lance actively serves on boards and committees of actuarial and benefits consulting associations. A few of his recent positions include:

- Member of the Board of Directors of the Conference of Consulting Actuaries
- Immediate Past President of the Conference of Consulting Actuaries
- Member of the American Academy of Actuaries Collaboration Task Force
- Member of the Pension Committee of the Civic Federation of Chicago

In addition, he regularly provides education and insight to the public sector retirement community as a presenter and author. Topics recently covered by Lance include:

- A review of unfunded public pension liabilities
- The costs associated with retirement benefits
- Retirement security for public employees and retirees
- Strategies for managing public plans in challenging financial times

### **GRS' Chicago Office**

The Chicago office of Gabriel, Roeder, Smith & Company (GRS) is located in the Loop and serves over 70 public sector clients in California, Michigan, Illinois, Maryland, Missouri, Minnesota, West Virginia and Wisconsin. Clients range from small cities to statewide plans and receive a full spectrum of GRS pension and OPEB actuarial and consulting services such as pricing, plan design, actuarial audits, and general consulting.

Office Location:

20 North Clark Street, Suite 2400  
Chicago, Illinois 60602-5111  
(312) 456-9800  
(312) 456-9801 FAX

Mr. Weiss can be reached at [lance.weiss@gabrielroeder.com](mailto:lance.weiss@gabrielroeder.com).